



WHAT IS PROJECT PROGRESS?

Project PROGRESS is a partnership led by The Wright Center for Community Health and several organizations throughout Northeast Pennsylvania that are committed to reducing the stigma associated with substance use disorder.

We connect people in recovery and employers who share our commitment of providing a recovery-friendly, supportive workplace with organizations that provide resources, training and support.

Northeast Pennsylvania counties served by Project PROGRESS include

Lackawanna, Luzerne, Pike, Susquehanna, Wayne and Wyoming

The following organizations have partnered with The Wright Center for Community Health in support of the Project PROGRESS initiative:

Wayne Pike Workforce Alliance
Luzerne County Community College
The Institute [for Public Policy and Economic Development]
Northeast Pennsylvania Area Health Education Center

Project PROGRESS has also received assistance and guidance from:

The AllOne Foundation
Wayne County Commissioners
Wayne Economic Development Corporation
The Greater Scranton Chamber of Commerce
Northeastern Pennsylvania Alliance
Office of Congressman Matt Cartwright
Pennsylvania Peer Support Coalition



For more information on Project PROGRESS, employment opportunities and information for employers looking to create a substance-free, recovery-friendly workplace, contact info@ProjectPROGRESSnepa.org or visit our website, ProjectPROGRESSnepa.org

RECOVERY TO WORK

We are committed to reducing the stigma associated with substance use disorder and supporting communities in recovery.



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OUR MISSION:

Project PROGRESS advocates for people in recovery by promoting an enlightened business community where they can find meaningful, family-sustaining employment. The program encourages employers to expand opportunities for people in recovery while striving to change the broader climate to reduce the unfair stigma associated with substance use disorders, fostering greater compassion and enhancing our communities.



HOW WE HELP JOB SEEKERS



Every phase of substance use disorder recovery comes with its own set of obstacles to overcome. Securing meaningful employment that allows you to put a roof over your head, food on your table and pay your monthly bills will help you move forward in your sobriety, regain your independence and provide meaningful contributions to your community.

Finding employment while you're in recovery can be intimidating for many people. While many people in recovery think businesses won't have jobs for them, quite the opposite is true: many businesses go out of their way to offer employment and support for people in recovery.

Project PROGRESS is developing a steering committee of employers throughout our coverage area in a variety of sectors, including retail, manufacturing, transportation, warehousing, restaurants and more that are interested in adopting or have existing recovery-friendly workplace policies to address stigma reduction and increase employment opportunities for individuals in recovery.



I was completely honest and open about my addiction with potential employers. You would be surprised how supportive they can be when you are honest about something so personal.”

Edward Hunt, *recovering alcoholic*

To see the list of participating companies, visit our website:

ProjectPROGRESSnepa.org/jobseekers



It's good for companies to have people in recovery. They are already strong and brave enough to face those issues in themselves. If we're open and honest, it makes a more productive and happier work environment.”

Mike McDonald, *Receiving Supervisor/Operations Supervisor at ID Logistics U.S., Scranton*

Many employers in Northeast Pennsylvania have a substance-free, recovery-friendly workplace policy already in place. For employers who would like to implement a substance-free culture at their place of business, Project PROGRESS offers resources to guide you through this process. *Opening your doors to people in recovery can significantly expand your applicant pool in this tight job market.*

WHAT YOU CAN DO TO HELP A PERSON IN RECOVERY BE A SUCCESSFUL EMPLOYEE:

OFFER A FLEXIBLE SCHEDULE

to accommodate an employee's need to attend various appointments that may be required as part of their recovery plan

ENCOURAGE OPEN COMMUNICATION

between the employee & direct supervisor and/or recovery support staff member where available

CREATE A SUBSTANCE-FREE, RECOVERY-FRIENDLY WORKPLACE

*Basic components of a substance-free workplace include:
A written policy | Employee education | Drug screening
Manager training | An Employee Assistance Program*



HOW WE HELP EMPLOYERS

For more information, employers can visit our website:

ProjectPROGRESSnepa.org/employers

CHECK BACK OFTEN AS ADDITIONAL COMPANIES AND RESOURCES ARE ADDED.